



## PAVLOS FLOROS

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## Professional Experience

### **Trustees of Anatolia College | Boston USA | Thessaloniki Greece** **CFO |Vice President for Finance & Human Resources**

American College of Thessaloniki -Anatolia College - Anatolia Elementary School  
Chief Financial Officer and Vice President for Finance & Human Resources (December 2013-  
today)<sup>1</sup>

- Responsible for all financial management aspects of the three Institutional divisions and Boston Financial operations,
- Ex-officio Liaison with the Audit, Finance and Investment Committees of the Institution,
- Oversight of revenues, expenditures, department budgets, and payroll function,
- Oversight of risk management function,
- Oversight of procurement operations and negotiations with external vendors,
- Oversight of the financial management of Greek and US operations regarding financial planning and accounting efforts of the Institution,
- Coordinate the preparation of annual and interim financial statements, financial and budgeting reports
- Develop and implement finance, accounting, billing, and auditing procedures,
- Establish and maintain appropriate internal control safeguards,
- Analyze cash flows, cost controls, and expenses to guide business leaders,
- Analyze financial statements to pinpoint potential weak areas,
- Oversight of Human Resources operations

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<sup>1</sup> From 2009 to 2013 PF served as Chief Financial Officer and Vice President for Finance. In July 2013 he also assumed oversight of Human resources.

### **ERGO General Hellas Insurance Company**

Chairman of the Audit Committee (*June 2014- today*).

Independent, Non-Executive member of the Board of Directors

### **DAS Hellas Insurance Company**

Chairman of the Audit Committee (September 2017- today).

Independent, Non-Executive member of the Board of Directors

### **KPMG Certified Auditors (June 2002-June 2007)**

Audit Manager

Head of audit teams in Statutory and non Statutory audits according to IFRS, US GAAP, National GAAP, due diligence and other engagements reporting to the Audit Partner

### **Deloitte Auditors (December 1996-June 2002)**

Audit Supervising Senior

In charge of field audit teams in Statutory and non-statutory audits, due diligences and other engagements in the Banking, Insurance, and Manufacturing sector

### **Professional Qualifications**

- Chartered Accountant- enlisted in the Hellenic Body of Chartered Accountants
- A' class License - Accountancy and Tax profession / Economic Chambers of Greece

### **Education**

- Masters of Science in International Economics Banking & Finance with Distinction,  
**Cardiff Business School**, University of Wales. Top 5% of the class
- Postgraduate Diploma in Auditing  
**Hellenic Institute of Certified Public Accountants (IESOEL)** -Top 5% of the class
- Bachelor's Degree in Economics  
**Aristotle University**, School of Law & Economics