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DESPITE THE CHALLENGES OF THIS PAST YEAR, WE HAVE CONTINUED TO BUILD OUR COMMUNITY. THROUGH THE SUPPORT OF DEDICATED TRUSTEES, ALUMNI, FRIENDS, AND DONORS, WE HAVE BEEN EMPOWERED TO CONTINUE TO INVEST IN THE PEOPLE, INFRASTRUCTURE, AND PROGRAMS OF THE NEXT GENERATION, MARKED BY THE OFFICIAL COMPLETION OF THE FIRST PHASE OF OUR COMPREHENSIVE CAMPAIGN.

president's message

During an era of recovery and uncertainty, it is even more critical to prepare students for a changing world through Anatolia College's commitment to innovation, excellence, and accessibility. The 2021-2022 report describes a year of returning to normalcy while facing the challenges that this new normal brings.

Thanks to the hard work of our faculty and staff, we have been able to create a resilient and adaptable community that has been responsive to the health crisis, the supply-chain issues, and the economic challenges of the last year while remaining true to our mission through increasing our scholarships, strengthening our international orientation, and focusing on activities with a social impact in our broader community.

In a world that has proven globally intertwined, we have focused on bolstering Anatolia College as an educational

destination for over 1,000 students and educators from abroad. Not only does this emphasis help expand the business community and exchange of ideas on our campus, but it also helps facilitate Thessaloniki's goal of being an innovation hub central to Greece's attraction of intellectual and technical talent. Global partnerships are key for Greece's involvement in the international market of expertise, particularly as we enter new eras of globalization and transformation.

In line with this innovation, we have also stressed the importance of adaptability and resilience in the face of a transforming educational landscape. As we consider how best to prepare our students with much-needed skills for the future, we have found new importance in our Center for Educational Excellence, as the events held there help facilitate educational changes. With over 2,500 participants in sessions so far, the Center has already proven its ability to help educators and partners reimagine the educational landscape and the tools they can use to help shape students' learning.

Our institution is also aware of the stress that these changes can place on our students and all members of our community, so we have renewed our community's value for social responsibility with a focus on the well-being of our students and the environment. As such, we offer a robust scholarship program, serving nearly 900 students, over a quarter of our student body, with financial assistance. Our students also receive training on well-being and mindfulness through workshops and help facilitate the campus culture for sustainability through their efforts within community and campus service efforts. We have also committed to introducing a full-scale well-being plan that focuses on our community members' mental, social, and physical health.

Despite the challenges of this past year, we have continued to build our community. Through the support of dedicated Trustees, alumni, friends, and donors, we have been empowered to continue to invest in the people, infrastructure, and programs of the next generation, marked by the official completion of the first phase of our Comprehensive Campaign. I invite you to read through this report and learn about our impact on the educational landscape in Greece and the wider region.

Join us in our efforts to build a better tomorrow for our youth and community.

Panos N. Vlachoz

Dr. Panos Vlachos President of Anatolia College



chair's message

THE WIND IS ALWAYS BLOWING AND THE IMPORTANCE OF STRATEGIC PLANNING:

"THE PESSIMIST COMPLAINS ABOUT THE WIND; THE OPTIMIST EXPECTS IT TO CHANGE; THE REALIST ADJUSTS THE SAILS."

-WILLIAM ARTHUR WARD

I came across this quote recently and it stimulated my thinking about our recent experience at Anatolia College. It seems the wind is always blowing as we plan for and operate our educational institution near Thessaloniki. The past decade has included the Greek crisis, COVID epidemic, record high inflation and now, a land war in nearby Ukraine. How do we reasonably expect to operate our complex educational institution from year to year in view of the continuously changing environment that affects our students, families, faculty and staff? How do we remain focused on our primary mission of delivering the best educational experience available in Greece in an ever changing and volatile environment? Somehow, Anatolia has kept its focus and, as the president points out in his report, is thriving.

My observation is that careful long-range planning and aspirational goal setting for institutional advancement has played a crucial role in Anatolia retaining its focus and relentlessly pursuing its goals. Ten years ago, the Trustees of Anatolia collaborated with the administration to develop our plan to achieve premier educational status and play an important role in the recovery of the region and country. At the time, it could have been prudent to trim the sails, but our visionary new President, Dr. Panos Vlachos, persuaded the Board and his administration to prepare ourselves to lead when the wind direction changed for the better. Important steps were taken to improve our campus facilities, broaden our curriculum offerings to include community-based programs, and expand our higher educational capacity to accommodate a growing international study abroad program. We added Pinewood, an international school, to our divisional portfolio. We increased access for our student families with an expanded financial aid program. We raised substantial sums for investment in our programs, people, and plan. We had the discipline to adhere to and accomplish our plan.

In 2022, we commenced a new planning process for the next three to five years. The focus will remain on educational excellence at all levels. Under the superb leadership of our Long-Range Planning Committee Chair, Charis Plakantonakis, we are refining our goals for the years ahead. Great institutions, like Anatolia, require continuous financial support to sustain and enhance the quality of the educational service we offer to our students and families. The wind is always blowing. We expect to complete the current expansion of our educational plan over the next two years. In 2022, we were fortunate to be able to pivot toward addressing the human capital needs of our school by enhancing faculty and staff compensation. We expect to raise our sights for financial aid and thereby further increase access for student families. Student, faculty, staff and family wellbeing will be an important element of our plan going forward.

Of course, none of the progress that we have been fortunate to achieve at Anatolia would be possible without the generosity of our donors. The Board acknowledges these contributions with gratitude. In addition, the tireless efforts of our Board and standing committee leadership and members have been key to our success. It has been my privilege to lead our Board during this period of growth and achievement. It all begins and ends with high quality leadership, faculty, staff, excellent planning, and committed trustees. We can be sure that the wind will continue to blow. I remain confident that our leadership team will continue to navigate the future with the humility, confidence, skill, and success that they have demonstrated in this most recent year.

For the Board of Trustees,

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Albert H. (Chip) Elfner, III Chair, Board of Trustees

message from the vice president of institutional advancement

Well into the 21st century, Anatolia College is charting a new era – one enabled by cutting-edge technology, creativity, and inclusive pedagogy. The College's leadership continues to execute a long-term strategic plan with five main goals: enhancing accessibility by strengthening the scholarship program, integrating innovation across all educational levels, continuously training teaching staff, disseminating know-how to the wider community, and upgrading our facilities to create an academic environment capable of supporting education for the rest of the 21st century.

To this end, Anatolia College launched its Comprehensive Campaign for a New Century in 2017, which successfully ended in June of 2022, recording a historic amount of donations coming in just shy of \$20 million. The campaign's proceeds provided over \$6.5 million for endowed scholarships and faculty development funds. Furthermore, the proceeds were dedicated to major new buildings, including the Elementary School campus, the Kassandra Center for Educational Excellence, the modern energy self-sufficient Anna Papageorgiou STEM Center, and the expansion of our dormitory.

The successful completion of our Comprehensive Campaign would not have been possible without the tireless efforts and strong financial leadership of our Trustees as well as the overwhelming support of our Alumni. We are truly grateful for our donors' confidence in Anatolia and their commitment to our mission. Only with our constituents' collaboration can we hope to have the necessary resources to provide a premier educational experience for our students.



TOGETHER WE BUILD A BETTER SOCIETY, ONE STUDENT AT A TIME.

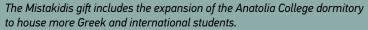
At the year-end 2022, over \$1.2 million was raised to support scholarships and educational programs, contributing an additional \$15.5 million in funds above those raised for our Comprehensive Campaign during the last ten years.

On behalf of the Anatolia College community, I want to express my sincere appreciation to all our donors for keeping Anatolia top-of-mind and in their hearts.

iter Chrenarthabes

Peter Chresanthakes Vice President of Institutional Advancement







Anatolia College is an educational nonprofit institution with a history extending over 130 years, with modern, well-equipped buildings sitting on an expansive campus in Thessaloniki, Greece.

about anatolia college

Anatolia provides students with a strong academic foundation and prepares them for the challenges of professional life and beyond as one of the very few institutions in the world that offers education spanning from pre-K all the way to graduate studies, through its various academic divisions. More specifically, today Anatolia College comprises:

- Anatolia Elementary School, serving primary education from pre-K to grade 6
- Anatolia High School, which consists of two Middle and two High Schools, alongside the IBDP program that prepares students for university study worldwide
- **Pinewood American International School,** which serves as a bridge with the international community and offers primary and secondary education (from pre-K to grade 12) in an exclusively English-speak-ing environment
- ACT, its US-NECHE accredited and EU validated tertiary division, an institution of higher learning offering Bachelor's and Master's degrees in a variety of fields, alongside an Entrepreneurship Hub and a Lifelong Learning Center
- **CTY Greece** (Center for Talented Youth), which provides enhanced educational opportunities to bright students from Greece and the Southeastern European region, and is the result of the strategic partnership of Anatolia College, the Stavros Niarchos Foundation and Johns Hopkins University

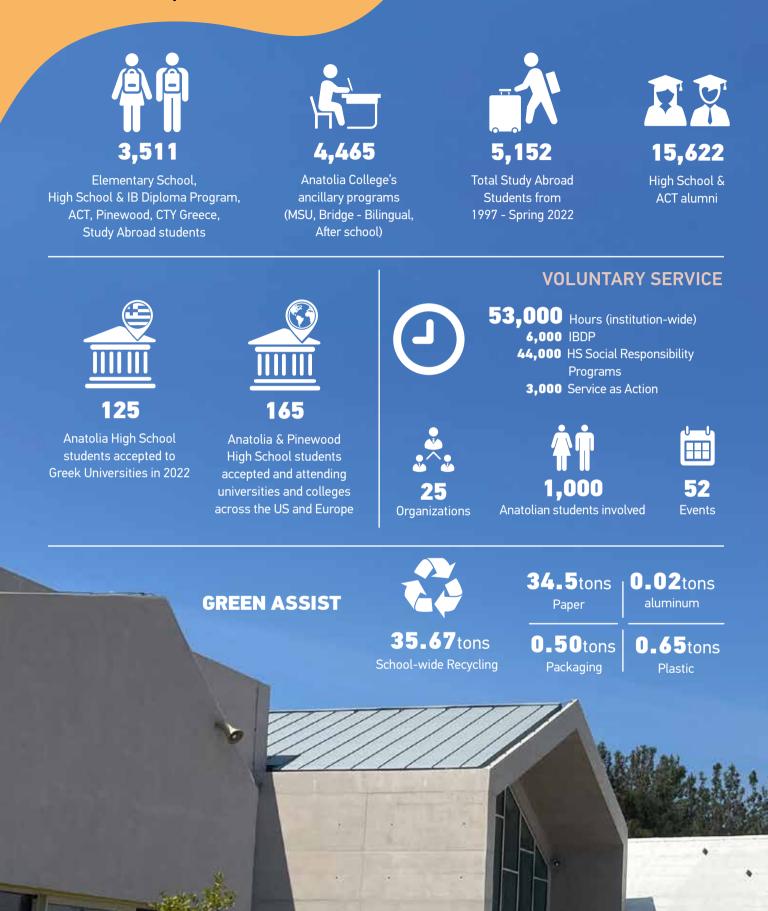
As an integrated academic community, we are committed to developing students' talents through innovative educational approaches and open inquiry within a culture of academic excellence. We instill a heightened sense of social responsibility, in an environment that nurtures ethical, creative and physical development. Anatolia College was incorporated in 1886 by American missionaries on its first campus in Merzifon, Asia Minor. At that time, it principally enrolled Greek and Armenian students. The school took its name from Anatolia, the region where it was established.

The name Anatolia, which refers to the east and the rising sun, captures the spirit of its founders who believed that even in the most difficult of times, the dawn of a new day brings forth a new beginning. After war brought change to the region, the school was forced to close. It reopened in 1924 in Thessaloniki at the invitation of then Prime Minister Eleftherios Venizelos. In 1934, Anatolia established itself on the site where it sits today in the northeast suburb of Thessaloniki known as Pylea.

a historical perspective

anatolia by the numbers

STUDENTS



SCHOLARSHIPS



\$3,400,000

Total Anatolia College Institutional Scholarships & Financial Aid awarded this year

\$14,093,000

Total Anatolia Institutional Scholarships & Financial Aid awarded for the last 5 years



2,769

Anatolia College Students Scholarships & Financial Aid recipients for the last 5 years



25%

percentage of Anatolia College regular students currently receiving Scholarship & Financial Aid

SCHOLARSHIPS FROM US UNIVERSITIES 2021-22:



\$5,580,000

Total amount of scholarships for four years of studies (Including Pinewood students)

\$55,984 Average scholarship per<u>student</u>

ACT FACULTY SCHOLARLY ACTIVITIES

(FALL 2021, SPRING 2022):

- **12** Books/book chapters/ book reviews
- 4 TV, Radio and Newspaper interviews
- 27 Scholarly articles published
 - 6 Research Projects
- 41 National and International Conferences and Workshops

TEACH THE TEACHERS

Since 2017 over **3,000** educators from public and private schools all over Greece and Cyprus attended free professional development programs offered by Anatolia College - Kassandra Center for Educational Excellence, CTY Greece, MYP.





The new **Kassandra Center for Educational Excellence** will be ready by Fall 2023 and house the International Baccalaureate Diploma Program (IBDP).



ER FOR EDUCATIONAL EXCELLENCE

Historic Gift from Telis & Sandra Mistakidis Establishes the Kassandra Center for Educational Excellence

Anatolia College announced the largest single-donor gift in our institution's history from noted benefactors and philanthropists Telis & Sandra Mistakidis to fund the Kassandra Center for Educational Excellence. The Mistakidis family wished to bestow a sum that could make a substantial difference in the realization of our institution's innovative and transformational approach to education. Their immense generosity will be pivotal in Anatolia's continuing evolution and excellence.

Fully funded by the visionary generosity of the Mistakidis family, the Center's mission establishes a primary goal of meeting the needs of 21st-century learners in a holistic manner.

As a leading international businessman, Mistakidis understands the necessity of creating deep and broad ties with people and industries across borders to enhance economic development and prosperity. To achieve this, the Center will "promote a culture of educational innovation, continuous professional development, and academic excellence" by exploring and implementing new teaching and learning practices, strengthening innovation in teaching, continuous academic development, and disseminating best practices through research and collaboration with leading regional and global partners.

The historic gift provides for the fully-funded construction of a modern learning facility, the Kassandra Center for Educational Excellence/IBDP Building that will house the Center and the International Baccalaureate Diploma Program (IBDP).



Groundbreaking for the Kassandra CEE and the IBDP New Building coincided with the annual Anatolia Board of Trustees meeting in Thessaloniki. The ceremony was held with the presence of the donors Telis and Sandra Mistakidis.

The new, inspirational building (to be completed in the fall of 2023) will feature flexible learning spaces, student-centered hubs, and state-of-the-art technology, ensuring that our students can achieve their highest potential as 21st-century citizens.

The new facility will expand Anatolia's reach to international students in the region, strengthening its ability to support Thessaloniki as a regional hub for economic activity. The Kassandra Center for Educational Excellence/IBDP building will foster an environment of diversity and interactive learning that will grow hand-in-hand with the region's economic development.

To support this critical effort, the Mistakidis family gift includes complementary initiatives that include the expansion of the Anatolia College dormitory to house more Greek and international students and the establishment of endowments to support scholarships to the IBDP program, as well as dedicated funds for faculty development.

Thessaloniki is at the crossroads of a dynamic expansion in the Balkan region, with an influx of new professional talent and corporate/industrial activity. As a critical actor in the efforts to help our city grow into a regional hub for the 21st century, Anatolia can offer an educational hub of diversity and interactive learning to local and international students. Now, thanks to the legendary generosity of the Mistakidis family, Anatolia's new facilities will help ensure that all our students - Greek and International alike - can reach their highest potential as learners and leaders in these challenging times.



"This amazing gift is extremely consequential as it envisions a comprehensive series of initiatives and actions dedicated to transforming the educational landscape in the region. The community of Anatolia College remains grateful to the Mistakidis family for their substantial gift and the confidence they place in Anatolia College as an educational institution worthy of their philanthropic commitments."

Anatolia President Dr. Panos Vlachos



The Mistakidis gift includes the expansion of the Anatolia College dormitory to house more Greek and international students.

innovation for adaptability to a new era

Careful I



GEORGE BISSELL WING

ADAPTIVE TEACHING & LEARNING

At all levels of our institution, we reinforce the message that innovation is crucial to our personal and collective development as a human society. The past decade has been a time of drastic change - both in our pedagogical philosophy and the campus' physical space.

These changes, with the **Kassandra Center for Educational Excellence** (**KCEE**) at the forefront, have allowed us to transform our school into an institution capable of fostering innovation at all levels, implementing new teacher training and policies, enriching our programs, and dedicating resources to nurture a climate of safety and well-being.

Innovative teaching programs are found throughout Anatolia, with a common thread running through the **Anna Papageorgiou STEM Center**. The Center exemplifies our strategic focus on innovation: all academic divisions utilize the facility, and we also host STEM and STE(A)M programs for public school students.

Some programs receive funding from corporate sponsors, such as the **Healthy Selfie course supported by Lidl Hellas**, which attracted more than 700 public school students.

Furthermore, five of our STEM-focused programs, including Green Education for a Sustainable Future, "SEGA" - Shaping Early STEM Education through Gaming," "WeAreEurope SD" and "Mini OpenLabs, InGame Project, and BASKI- Basketballs for Life Skills are **financed by the European Commission's Erasmus + Programme.**

Teacher Training - KCEE



The iGEM competition is the largest synthetic biology competition in the world which is open to undergraduate university students and, in the last years, to high school students, entrepreneurs, and community laboratories. With the support and supervision of three faculty members, **Anatolia High School students formed the SKEPSIS team** to address the challenge and reverse the adverse effects of the eutrophication of Thermaikos Gulf.

Eutrophication is caused by microorganisms on water bodies thriving on excess nitrate levels, creating an unpleasant smell and look while also blocking sunlight to marine life inside the water, killing plants and destroying marine life. The SKEPSIS team designed a filter to convert the nitrates into an indigestible form of nitrogen that these microbes can't utilize, stopping eutrophication.

This remarkable project resulted in the **SKEPSIS Anatolia team be**ing chosen as the only High School level entrant to the iGEM global competition of 2023. Taking advantage of ACT's Science Labs, the SKEPSIS team planned, developed, and executed advanced-level experiments and scientific inquiry in the cutting-edge field of modern genetic engineering and managed to conceive and find a solution for protecting the environment.



Skepsis Team



ACSTAC, the Anatolia College Science & Technology Annual Conference, came roaring back in April, with more than 300 students participating in green education and sustainability activities. Students presented results in sustainable and socially responsible projects utilizing robotics, chemistry, and physics.

ACT and Northeastern University have strengthened their partnership through NUs Global Quest Program for second-semester students. More than 100 students participated in the Spring 2022 term, and ten dedicated individuals were selected to continue their studies at ACT for an additional period, extending their experience abroad. The students chose between 16 STEM research topics in biology, psychology, chemistry, environmental sciences, and physics. The intensive program included more than 60 hours of guided research in the lab and 30 hours of independent study and sample gathering.

ACT Lifelong Learning Center (LLC) is evolving as a learning hub for all professionals who wish to advance or seek self-improvement opportunities, and professional upskillng and reskilling. Since 2018, the Center has offered 43 programs for more than 600 participants, withstanding the COVID-19 disruption of its in-person services. To date, 51 companies, have funded their employees for professional skill upgrading, enhancing LLC's reach and increasing ACT's visibility.



Global Quest Program



Anatolia College, apart from being a reliable partner, has been a beacon of excellence and quality. Its educational programs and projects are a constant reminder of the commitment we need to have as a society to continuously improve and strive for the education of the next generations. Anatolia seems to have a clear mission on that and to provide constantly on that matter, improving itself and considering the challenges and needs of the future. For this reason, we are proud to be part of their effort.

Xenophon Kappas General Director, Captain Vassilis, and Carmen Constantakopoulos Foundation



ACSTAC



REINVENTING THE USE OF SPACE

Recognizing that the physical and technological environment directly impacts our emotional and mental health, Anatolia's new learning spaces have been designed to encourage students and educators to foster knowledge, creative thinking and cultivate new skills.

Throughout this time, a single word has defined the strategy and planning behind the building process: adaptability. Since 2015, Anatolia's administration has committed to a radical new approach to the educa-

tional environment by creating flexible classrooms and multi-purpose spaces that can meet a variety of activities, content and needs.

These bright, inspiring areas send a strong signal that our campus is engaged not only in delivering knowledge but also in producing it. As a result, our students and faculty play a more active role in their teaching and learning methods, understanding that the environment is a dynamic partner in the educational process.

ACT Science Wing

The new Chemistry Lab at ACT was constructed in 2017. By 2022 the Science Wing of Stavros Constantinidis Hall was completed with the addition of newly built Physics, Biology, and Organic Chemistry laboratories. The state of the art labs support the new degrees in Sciences, such as the Biological Sciences Degree, the expanding demand of our undergraduates, and to service the growing number of Study Abroad students seeking majors in sciences.

ACT West Hall

ACT's footprint has been greatly expanded with the acquisition of a 1,752 m² adjacent classroom building which has been renovated to house new programs and the expanding number of ACT Greek and international students.

The Anna Papageorgiou STEM Center, since 2020, has hosted our myriad STEM and STEAM activities, with classrooms and laboratories that give our students access to modern STEM equipment suitable for school and community events of all sizes.



Flexible Learning Spaces

In 2016 Anatolia College introduced the new flexible spaces, financed by grants from USAID/ ASHA, Trustees, the Alumni and Friends associations, and individual donors, comprised of:

- 1. Flexible Classrooms
- 2. The Flexible Learning Space at the Eleftheriadis Library.

The library received a unique long-overdue makeover. The new space included dividers and furnishings that allow for more creative use of the area for teaching, workshops, seminars, collaborative work, small group meetings, and activities.

3. The Innovation Isle includes the Fabrication Lab, which houses 3D Printers, a CNC machine, and sophisticated tools for handcrafting, and the Center for Green Education, a state- of- the art chemistry lab for the promotion of Green Chemistry and the first of its kind in a secondary school worldwide at that time.

The Kassandra Center for Educational Excellence/IBDP building

The new inspirational building began in 2022 and will be ready for use in 2023. The two-phase project involved the overhaul of the historic Compton Hall and the addition of a new annex. The complex will house the newly established Center for Educational Excellence and facilities for the rigorous and collaborative IBDP Program. It will feature flexible learning spaces, student-centered hubs, and state-of-the-art technology, ensuring our Greek and international students achieve their highest potential as 21st-century citizens.

Anatolia College's new Elementary School campus was completed in the Fall of 2022 and incorporated open, flexible learning spaces emphasizing the surrounding natural world. The new classrooms are housed in the Bissell Wing. The facilities include the Harry & Elizabeth Lambroussis Auditorium, the Irina Taka-Jerry Kalogiratos Future Learning Lab, the Annie Michaelides Art Room, the Leonidas & Angelika Evangelidis Music Room, and Albert and Aliki Modiano Library.

Education is all about creating personalized and flexible learning experiences. Therefore, students must be equipped with an innovative environment that provides learning opportunities to encourage critical thinking and problem-solving skills, foster communication and collaboration, and promote creativity and connections".

Maria Proestopoulou, the new principal of Anatolia Elementary School



In progress

The Telis and Sandra Mistakidis gift for the Kassandra Center for Educational Excellence includes the expansion of the Boarding Department with new dormitories in Ingle Hall to support the Scholarship Program, the residential program of CTY Greece, and students outside Thessaloniki and Greece.

Pinewood, the American International School, will return to Anatolia College campus with an impressive new building.

PROMOTING WELL-BEING & MENTAL HEALTH



Anatolia College remains committed to fostering a welcoming environment where the well-being of students, faculty, and staff is central to the educational approach. All community members should feel recognized and valued as an integral part of a cohesive whole. Our main goal is to provide a supportive environment where everyone feels safe, accepted, and belonging.

Our newly-established **Kassandra Center for Educational Excellence** will host Anatolia's wellness activities. The staff has analyzed the overall state of mental and physical well-being following the pandemic and designed programs and activities to address the main issues revealed by this research.

Since students may have first contact with health & well-being professionals at their schools, Anatolia's counseling staff has concentrated on responding to the immediate needs of our students, faculty, and staff. Requests for counseling and reports of stress-related incidents (panic attacks, anxiety issues) showed a marked increase last year, coinciding with the reopening of schools. Continuing the efforts begun during the Spring of 2021, Anatolia's health professionals offered several seminars and activities designed to address and improve mental health and well-being.

Anatolia takes our institutional governance very seriously. We have developed a comprehensive **Child Welfare policy** for the entire institution, with guidelines from legal compliance and reporting responsibilities to frameworks around safe hiring practices, parent communication, abuse, and confidentiality. Each division has developed specific plans for promoting child welfare activities, with more resources and priority according to our mental health and well-being staff. We have increased **learning and psychological support services at the elementary level**, including more screening for learning disabilities, enhanced counseling for students and parents, and specialized teacher training. Seminars for students covered topics such as bullying, personal space, respecting diversity, and socio-emotional learning.

At the High School level, **we dramatically increased individual and group counseling hours** provided to students and parents and devoted more sessions to career counseling and stress-reduction/response mechanisms. Moreover, services to detect and address learning disabilities in adolescents have been adopted, along with sessions for middle school students focusing on self-esteem, gender identity, body image, and stress management. High School students were also informed about new psychoactive drugs, sex education, women's rights, and abuse.

The well-being of the ACT community is supported through joint initiatives of the International Programs Office (IPO) and the Student Services Office at ACT.

Critical medical and psychological support staff offered in-person support on campus during office hours and out-of-hours support via online and in-person services. A steadily increasing number of students are enrolling in ACT with pre-existing physical and mental health diagnoses, needing ongoing support and special considerations when planning events, activities, and meals.

The Residence Life team opened the first housing complex for degree-seeking students in a downtown location, providing 24-hour support by a professional Residence Assistant (RA), and before the start of the academic year, the Counselor gave an interactive workshop for the staff on self-care and setting boundaries in a role where work and life are deeply integrated. During the Fall semester of 2021, the Counseling Office and the Student Activities Department co-hosted "Wellness Week" with a presentation by the "Therapy Dogs Association" that included the opportunity to interact with the dogs themselves. Additionally, the IPO and Student Services Office supported well-being through the Residence Life program, campus life, Service Learning activities (now re-organized to align with the UN Sustainable Development Goals), clubs, and sports.

Pinewood has also developed student/parent wellness programs that include advisory, health, and wellbeing sessions, visits to the school's psychologists, psychological support, learning support for children with special educational needs, and regular classes in wellness. Additionally, a 12-member team of teachers and leaders completed a yearlong DEI (Diversity- Equity –Inclusion) series to understand systems of injustice in international schools.

Seven years in the making, the Campaign was the result of a progressive, well-organized strategic plan conceived by our Board Chair Chip Elfner, brought to life by our Trustees, and developed and executed by Anatolia's leadership. This effort successfully engaged the support of all stakeholders - alums, parents, faculty, staff, friends, and our students - preparing Anatolia for the next chapter in our institution's history.

This never-ending story means we must continue to forge new paths in the educational landscape by utilizing our resources to the fullest.

Anatolia College's Comprehensive Campaign reached its highly anticipated conclusion in June 2022, raising approximately \$30 million in seven years and ensuring that our institution is ready and able to provide our students, our faculty, and our community with all the tools necessary to emerge and grow as 21st-century citizens and leaders.

The funds are being used to expand and develop our academic and physical resources to a level that can ensure the success of our evolved educational approach to New Learning Paradigms. Specifically:

• **to establish several Endowments** (CTY Greece Scholarship Endowment, the Endowment for Scholarships, and the Endowment Fund for Faculty Development)

• to transform the physical campus (Anna Papageorgiou STEM Building, new Anatolia Elementary School Campus, ACT's West Hall, the Kassandra Center for Educational Excellence/IBDP Building, and the dormitory expansion)

• to establish the Kassandra Center for Educational Excellence.



Albert & Aliki Modiano Library in the new Elementary School

Successful Comprehensive Campaign

concludes at

record levels.

The institution's mission has always been to provide innovative, accessible education to the region's students while nurturing the surrounding community and working together for the greater good. As we enter a new era, we search for new ways to achieve these goals, deepen our impact, and widen our reach throughout Greece and the greater region.

The Campaign has allowed us to transform our campus's physical infrastructure and pedagogical orientation. New and renovated buildings host state-of-the-art laboratories, libraries, and flexible spaces, forming an environment suitable for new teaching methods and experiential learning.

Our emphasis on teacher training and staff development has grown with the funding provided by the Campaign, as has our dedication to environmental sustainability. These changes have made a palpable difference at every level of our school. Moreover, they are rippling into the community as we open our doors to include teachers and students from local and national levels who participate in training, events, and Open Days.



"The Stavros Niarchos Foundation funds organizations and projects worldwide that aim to achieve a broad, lasting and positive impact on society. These organizations and projects should exhibit strong leadership and sound management. Anatolia College does exhibit just these characteristics. This is a crucial reason why we decided to move forward with the establishment of the CTY-Greece at Anatolia College"

Panos Papoulias, Co-Chief Operating Officer, SNF



achievement

ANNA PAPAG STEN

Zephyros Team

EORGIOU 1 CENTER

ACADEMIC ACCOMPLISHMENTS

Academic accomplishments provide objective proof of the excellence that Anatolia generates. This is quantified annually by the results our Senior High School and IBDP students achieve and the placements and distinctions awarded to our younger students and faculty.

Anatolia High School Seniors placed exceptionally well on the national Panhellenic exams, winning 125 places in top-rated departments in the nation's universities and technical schools. Two of our students took first place nationwide - Melvin Berkovitz, School of Philology & Philosophy, (Aristotle University Thessaloniki) and Antonios Kiskinis, Department of Civil Engineering (Democritus University of Thrace).

For our IBDP students, the Class of 2022 was incredibly successful, with 22 Seniors earning GPAs of 38 or higher (out of a maximum possible 42) and two students, Evelyn Tsintza and Maria-Salome Petridi, earning perfect scores of 42/42, an achievement equaled only by 3% of IB students worldwide. Evelyn Tsintza was accepted to the Oxford University School of Law.

Graduating Senior Apostolos Lykomitros helped take the Greek National Team to the **highest levels of the U23 and U19 World Rowing Championships**, competing in the Youth quadruple sculls and finishing with a thirdplace bronze medal. Apostolos has been accepted to **Harvard University**, where he will study Business and Economics on a full scholarship.

2022 also marked a very successful year for Pinewood seniors who applied and were accepted at US and UK universities and colleges, securing a record number of scholarship funds.

A joint Anatolia College – Serres 3rd High School won 5th place in the international F1 in Schools competition. The GRECO Racing Team also brought home two important distinctions: the HAAS Sponsorship and Marketing award and the Maclaren Research and Development prize.

F1 in Schools - Greco Racing Team

Anatolia's STEM-based programs continue to inspire our students to new heights, such as Orestis Loukas Anemoulis, who won a Bronze Medal at the 54th International Chemistry Olympiad in China, and Platonas Fakas, now a graduate of Anatolia's IB class of 2022, who finished 4th place in the 2nd Hellenic Economic Olympiad.

Anatolia High School's all-female **"Zephyros Team" took 1st place in the international online STEAM competition** Imagination in Science by Art in Different Cultures (ISAC) Olympiad.

Two IBDP students, **Agni Pyrovetsi and Alexandra Vyzantiadou, won high distinctions in the #TeensPress** competition organized by the Union of Editors of Daily Newspapers of Macedonia-Thrace for their photographs, taking First Place, and Creative Photo, respectively.

For Anatolia College, achievement is also extended to initiatives that encourage our students to plan actions and be at the forefront of efforts that can bring positive changes to society. An excellent example is the Anatolia College **Green Ambassadors** a team of high school students who promote Green Education and raise awareness among their peers and the broader community on environmental issues. The Green Ambassadors actively supported the institution's campaign "Say No to Plastic Bottles" with remarkable results.

Our **ACT's 2022 graduates** have been accepted for graduate studies at top universities: Northwestern University (Ph.D. program), University of Edinburgh (UK), University of Essex (UK), UPF Business School of Management (Spain), EHL Hospitality Business School (Switzerland), and other institutions.

An ACT team composed of American students here for the NUin Study Abroad program qualified for the **final round of the Kogod Case Competition**, one of the premier annual events of the American University's Kogod School of Business in Washington, DC, attracting students from the US and all over the world.



Green Ambassadors



ACT Professor Nick Dimitriadis made several notable contributions through his Religious Studies work. Dimitriadis, recently elected President of the Centre of Ecumenical, Missiological and Environmental Studies "Metropolitan Panteleimon Papageorgiou" (CEMES), met with His Holiness the Ecumenical Patriarch Bartholomew in May, 2022. Additionally, he delivered a speech under the theme of "Non-Violence" in Istanbul, a session in the historical Theological School of Halki for the Halki Summit V entitled "Sustaining the Future of the Planet Together." Dimitriadis also taught a short" Faith-Based Leadership in a Turbulent World" course for Tufts University's Fletcher School program in Athens.

Dr. Nikolaos Athanasiou, Assistant Professor at ACT, was invited to give a talk at the Geometry, Analysis & Gravitation seminar at Queen Mary University, London.

His talk under the title "A scale-critical trapped surface formation criterion for the Einstein-Maxwell system" discussed the black holes, a phenomenon that continues to capture the popular imagination, from the mathematical physics perspective.

"We are at the beginning of a 4th industrial revolution and as educators, we face the challenge of preparing a generation of students for a constantly changing work environment. Taking part in projects that promote education globally, becoming members of a global community of educators helps us have a stronger impact on our students".

> Dr. Iro Koliakou, Anatolia College STEM Programs Coordinator, won the 2021 Global Teacher Award for her participation in international initiatives as the European programs Green Edu and Mini Open Labs, as well as the Anatolia College STEAM for ALL competition.







For over two millennia, Thessaloniki has occupied a unique position at the center of the crossroads linking East, West, North, and South. The ebb and flow of knowledge, trade, people, and power have shaped our city over the centuries into a culturally rich and geographically significant location. Several recent developments are hastening the transformation of Thessaloniki's economic base into a regional powerhouse again, with the opening of support centers of major corporations like Deloitte, Pfizer, Netcompany-Intrasoft Cisco, and recently Chubb Insurance.

Anatolia College plays a crucial role in supporting the growth of Thessaloniki as an international destination by fostering human talent, spreading knowledge, and developing and sharing educational know-how. In addition, our school engages in activities and programs that broaden the perspectives of our local community and students and attracts new visitors eager to take advantage of what Anatolia and Thessaloniki can offer. By embracing international mindfulness as a guiding principle, the Anatolia College community can help to define the path towards a more democratic and healthy society. Our focus on internationalization takes place within the formal and non-formal education framework.



Study Abroad Program at ACT

We accomplish this through a series of strategic initiatives, programs, and hubs, including the Middle Years Program, the IB Diploma Program, the Center for Talented Youth at Anatolia College/CTY Greece, the inclusion of Pinewood – The American International School, the influx of American study abroad and international students at ACT - the tertiary division of Anatolia College, coursework and professional development via the Lifelong Learning initiative, and the Kassandra Center for Educational Excellence.

Our campus is home to hundreds of US and international students at any given time. Pinewood, a division of Anatolia College, is one of the most active and respected International Schools in Southern Europe. Known for its high-quality American-style education, Pinewood is home to children from 43 nationalities from grades K-12.

The American College of Thessaloniki, regularly attracts incoming American first-year students and upper-classmen through our enhanced Study Abroad offerings, such as the NUIn program - now in its 13th year - run in conjunction with Northeastern University. The division is also a destination for high-achieving students and post-graduates from 49 foreign and neighboring countries like Bulgaria, North Macedonia, Serbia, Romania, and Albania, fostering a welcoming yet rigorous academic environment while promoting diversity among Greeks and other ethnicities. We have also worked hard to foster lasting ties with the Greek Diaspora, and partnerships with organizations and initiatives such as the Greek Heritage Program which allow Greek American students to deepen their knowledge, appreciation, and understanding of Thessaloniki and the surrounding area through a unique blend of academic courses, excursions, and experiential learning.

Furthermore, as a European Council for High Achievement (ECHA) member, the CTY Greece will organize the 19th International ECHA Conference in 2024. This event will bring more than 1,000 people interested in high ability - educators, researchers, psychologists, parents, and the highly able themselves - from all over Europe to Thessaloniki, providing a significant economic boost to the city's travel and tourism base and an expected increase in our international profile and social presence.



US Ambassador to Greece George Tsunis, visiting the Anatolia College campus on May 26, 2022

"Anatolia College is a true treasure of Greek-American relations, showcasing the close and ever-strengthening educational ties and democratic principles that have united the peoples of the two countries for more than 200 years."

George Tsunis, US Ambassador to Greece



consciousness social responsibility environment



C- FOR CONSCIOUSNESS

At Anatolia College, we aim to provide an education that creates informed citizens, fosters international-mindedness and connects people through a spectrum of local and global perspectives to raise the collective consciousness of our whole community. We accomplish this through various activities and experiences offered at every institution level, such as the world-renowned Model United Nations, Study Abroad programs, refugee aid, and internship opportunities at leading organizations such as NATO.

MUN: The Model United Nations as a paradigm for student awareness in the wider world.

Anatolia College was the first school in Greece to participate in the Model United Nations (MUN) in 1978 to foster an understanding of international relationships. Seventeen years ago, the College ran the first "home-grown" ACMUN. Our students and faculty understand that these conferences are essential for academic development and social awareness. The skills students develop - including research, analysis, debate, and advocacy - can play a crucial role in their later success in College. The same holds true for the personal experiences they gain by building a collaborative team - often with strangers - and competing with their peers.

Even during the pandemic, our school continued the process, moving our own ACMUN online and helping our students attend many other sessions virtually. In the Fall of 2021, Anatolia students attended four online MUNs: DSAMUN, Leiden MUN, Berlin MUN, and Thessaloniki's Deutsche Schule MUN.

In the words of Eirini Theodosiadou and Anna Alexiadou (ICJ Student Officers), "Even though we did not have the chance to meet in person



with the people we spent hours on end discussing with and debating, conferences such as Berlin MUN reminded us that, despite the physical distance between us, MUN still does not cease to connect us all."

In February of 2022, with travel restrictions loosening, **Anatolia hosted our own hybrid ACMUN**. Over 400 participants from 23 schools participated in the 17th Anatolia College Model United Nations. Student Officers, Historical Committee members, journalists, and photographers participated in person, while all other delegates–including the 53 Anatolia delegates–convened through Zoom and our innovative MUN World digital platform. The conference started with a fascinating keynote address from Anatolia alumnus and Trustee **Dr. Yannis Assael, Senior Research Scientist at Google DeepMind**.

ACT Study Abroad Program

One of ACT's hallmarks is the study abroad opportunities that we offer, bringing US-based students to Greece, and also giving our own matriculating students the chance to study in countries around the world. Through ACT Study Abroad Program, which started in 2008, more than 40 undergraduate students had the opportunity to study abroad in universities in the US, Europe, and South Korea and return with valuable experiences.

Alessia Cerma, a Computer Science major at ACT, is the first student to study abroad for a full academic year at **Chonnam National University (CNU)** in South Korea since the partnership between the two institutions began in 2018. CNU is a research-oriented university that hosts 500 international exchange students annually and sends some 600 CNU students to various universities worldwide.

ACT Study Abroad program expands to South Korea



Anatolia community Unites Around Aid to Ukraine

Anatolia College and Pinewood – the American International School, organized actions to support the children from the beginning by helping to meet their immediate living needs or by offering access to their educational structures and programs. Pinewood parents from various cultural backgrounds, particularly a parent of Russian nationality, organized an effort to collect 160 boxes of clothing and basic necessities and deliver them to the Ukrainian Consulate in Thessaloniki. In response to the war, Pinewood offered educational support to the children refugees in Thessaloniki making a significance impact on the lives of more than **100 Ukrainian children in Thessaloniki**.

Pinewood offered the summertime **"Sun & Sea Camp" day-camp program**. The free program - made possible mainly thanks to the generous support of **Anatolia alumna and Trustee Helen Lindsay - featured Pinewood and Anatolia student volunteers and 20 teachers volunteers.**

Elementary students attended English, STEM, Visual Arts, Logical Thinking, Pottery, Social & Emotional Education, Sports, and Cooperative Play, classes.

Secondary-level students attended intensive courses in English, Social & Emotional Education (emphasis on trauma management, loss, and psychological empowerment), Visual Arts & Artistic Expression, Ukrainian Music, Economics, Entrepreneurship, Home Economics & Cooking, and Sports. Finally, ten Ukrainian students have already applied to attend ACT's undergraduate programs, and Anatolia College is in the process of securing partial and full scholarships for these youth in need.

With the generous support of our **Board of Trustees members**, Kenyon Bissel Grogan and Marguerite Trethewey, Pinewood secured two full scholarships for new incoming students from Ukraine.

Pinewood day-camp program



Anatolia College is, without a doubt, one of the best primary and secondary education institutions in Greece. Besides its remarkable tradition, stretching back to the late nineteenth century, Anatolia remains at the forefront of educational innovation, and the fact that out of all the private schools in Greece, Anatolia's scholarship program is the largest and most comprehensive solidifies its position as a beacon for equal opportunities and access to high-quality education at a time of particular socioeconomic adversity.

Dr. Peter Kalantzis President of the Executive Board, John S. Latsis Public Benefit Foundation

ACT Partners with NATO's Allied Command Transformation Innovation Hub

Beginning in January 2021, ACT partnered with NATO's Innovation Hub to offer internships to ACT students. The Hub is an open collaboration community of people and entities developing innovative ideas and solutions to the challenges NATO faces. Three cohorts of ACT interns have participated in the program, while two students have moved into roles as Fellows following their successful internship stints.



SOCIAL RESPONSIBILITY

Anatolia College was founded on the principle of access to quality education, and our commitment to providing that access grows even more vital today. Over the decades, our institution has increased efforts to find deserving students from underserved communities, economically disadvantaged circumstances, and remote areas.

English on the Mountains, a free summer English language program for elementary school children from the remote villages of Thrace (Eastern Macedonia region), began in the Summer of 2014 with 35 students in its inaugural year; annual participation has now reached 200 students from six different villages, taught by ten teachers. Overall, more than 700 youth have benefitted from these language courses. In addition, in 2016, a concerned alum donor offered a full boarding scholarship to a student from the remote villages of Thrace. Since then, we have welcomed five more students, and now, six years later, the first scholarship recipient graduated this year and was accepted to the Aristotle University School of Medicine.

Our scholarship program continues to grow, and this past year we awarded **42 new merit/need based scholarships to High School students**, seven of which to worthy students from remote areas such as Zakynthos & Lesvos island, Arcadia, Laconia, Western Macedonia & Evros.

In addition, the number of scholarships available for students to attend CTY Greece has reached a staggering 120, following a steady year-on-year increase in demand and applications to attend this life-changing opportunity.



English on the mountains

Giving back to the community lies at the heart of our philosophy, and philanthropic work forms a substantial part of every Anatolian's experience, beginning with our youngest students. For example, during the 2021-22 school year, **Anatolia Elementary students and families gathered food, supplies, and necessities to support 60 local families who needed assistance.** In addition, the school offers all vegetables grown by the children in the AES garden to local charities and food-aid organizations. These actions are linked to our educational program, which devotes part of the curriculum each year to nutrition and healthy eating issues. In addition, many of the lessons take place as synergies with NGOs and other institutions, such as the Thessaloniki School for the Deaf and Hard of Hearing.

> Bodossaki Foundation has a long-standing commitment to supporting quality education and works to ensure equal opportunities for young students and scientists and to promote academic excellence and scientific ethos as key values for our society. We are delighted to have joined forces with Anatolia College in our journey, as its focus on excellence, innovation, and outreach to society makes it a valued partner. These characteristics are evident in our current collaboration with Anatolia College in two of its social responsibility programs, the scholarships program providing opportunities for quality education, and the 'STEAMING the Future' program, which promotes digital skills, critical thinking, collaboration, inclusion, and gender equality in Xanthi and across Greece.

Athina Dessypri President, Bodossaki Foundation



Healthy Selfie program

The 2nd #AnatoliaCollegeGivingTuesday campaign secured a second scholarship. With our Trustees leading the fundraising effort, more than 1.000 alumni, students, parents, faculty, staff members, and friends joined forces and raised funds for a six-year High School scholarship within fifteen days. As a result, Anatolia welcomed its 2nd GivingTuesday scholarship student in September 2022.

Confronting hunger in our community is a challenging task. So in December 2021, our own Vicky Zaroucha, an Anatolia College staff member, decided to launch the Zero Hunger Mission Project. Gathering donations of food supplies from colleagues every Saturday, she enlists the help of faculty, staff, and students to prepare healthy meals and serves them in soup kitchens. Twenty-four HS students and 25 Anatolia faculty, staff members, alums, retirees, and parents actively participate in the initiative and have cooked and distributed 1,030 portions of food to those in need.

Inspired by the training DEI (Diversity- Equity- Inclusion) series, Pinewood initiated the **Sierra Leone Memory Project**, which includes a collaboration with an orphanage in the country and its support from students' donations



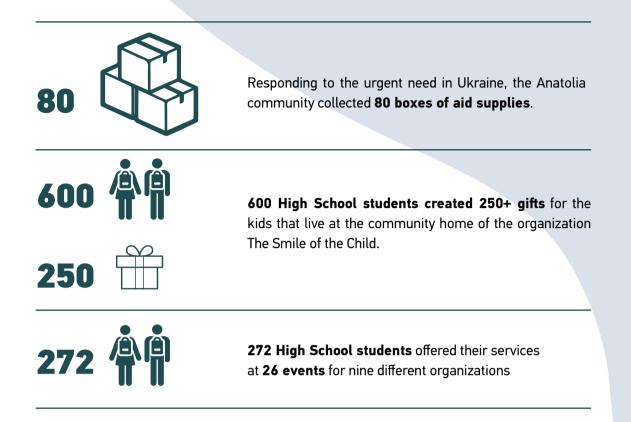
Zero Hunger Mission Project





Anatolia faculty, staff members, alums, retirees, and parents





All divisions organized four drives to collect food, medicine, personal hygiene products, clothing, and books to support ten different organizations (families, NGOs, associations, and schools)

Anatolia Elementary students and families gathered food, supplies, and necessities





ENVIRONMENT

Anatolia's commitment to a sustainable environment includes the following:

- A drastic reduction in our use of fossil fuels.
- More reliance on renewable energy and conservation.
- Zero emissions in most of our new constructions.

We also ensure that our students participate in activities directly related to responding to and reversing the negative impact of human-generated waste on our local environment. Anatolia College has already **reduced the usage** of fossil fuels by 70% and by 2025 we plan to reach a goal of 0% usage. In addition, all our new buildings will consume far less energy than the existing structures. For example, the ACT West Hall, the new Pinewood building, the Anna Papageorgiou STEM Center, and the new Boarding Hall all incorporate new materials and design elements that maximize efficiency and help lower our campus's carbon footprint. **The Anna Papageorgiou STEM Center received the Silver Award** in the Sustainable Design category at the Aluminum in Architecture Awards 2022, recognizing the innovative use of aluminum in the building's design. The architectural firm Schema 4 architects office designed the bioclimatic building to be a model of technological innovation and environmental responsibility with zero emissions and reliant only on renewable energy sources: photovoltaic elements, geothermal energy, and solar cooling.



The Anna Papageorgiou STEM Center also provides an opportunity for practical ecology to surround the students in their daily life; the greenery is a constant companion as they learn, and the outdoor space offers opportunities for breaks from lessons and direct contact with nature. The surrounding area of the new STEM Center has several notable trees, and it considers the importance of the surrounding historic plantings. In addition, Anatolia's grounds act as a natural rainwater catchment. This water cycle inspired the STEM environment's design, using WSUD (Water Sensitive Urban Design) theory and installing SuDS (Sustainable Urban Drainage Systems) as alternatives to traditional management methods. The basic philosophy behind this practice is to treat rainwater as a source of life (rather than waste) and limit urbanization's effects on the natural cycle of water.



More than **60%** of the total space of the College is free green space.



Today, there are **2,200 trees, tree shrubs and bushes on campus**, constituting a functional, ecological, aesthetically, and historically valuable ecosystem. **The new AES Campus** harmoniously integrates the natural environment into the building complex, and the ground floor rooms of the Bissell Wing each have their garden. In parts of the Bissell Wing and the gymnasium roof, "green roofs" have been installed as heat and sound insulators. The facilities operate solely with electricity, while the cooling and heating system is considered one of the least energy-intensive in Greece.

Responsible resource management and waste reduction go hand in hand, and Anatolia College announced a ban on single-use plastic water bottles from January 17, 2022. The **"We say no to plastic bottles"** campaign included the replacement of older outdoor water coolers with new dispensers that encourage reusable containers by counting the number of unused plastic bottles. Eleven new coolers were installed in the Primary School, Middle School, High School and IB Diploma Program buildings, paid for mainly through the generosity of alum and longtime supporter George Papatzian, through the Association of Friends of Anatolia College. **For the 2021-22 school year alone, their use has avoided 175,000 plastic bottles.** The Green Ambassadors team, comprised of students from Anatolia High School, also helped with the overall registration. Beginning with the 2020-2021 school year, the College also provides Anatolia-branded reusable bottles to incoming High School and Elementary students.



Anatolia Elementary School Campus

In October 2021, more than 130 Anatolia students, parents, faculty and staff from all levels of the organization participated in a **voluntary beach cleanup at the shoreline of Pylaia**. The significant action was coordinated by HELMEPA (Hellenic Association for the Protection of the Marine Environment) and the Municipality of Pylaia-Hortiatis. Anatolia volunteers cleaned 1,000 m of coastline, collecting more than 600 kg of waste, of which 10 kg was recyclable material. ACT-alum Giorgos Papadimitropoulos used a drone to map and scan the beach to detect (quantitatively and qualitatively) the waste remains.

In the Spring of 2022, seventy first-year IBDP students also gathered to clean the shore of the Epanomi River. The area is a protected Natura 2000 Zone and a vibrant wetland with incredible biodiversity, including native plants.

Finally, **ACT students spent a whole day in March at Lake Kerkini**. First, they planned 100 willow trees in the riparian area of the Strimonas River, to help restore the habitat for shore birds and reverse some of the human- and climate-caused degradation. Next, the students moved onto a heavily polluted reed-bed, collecting ten large bags of trash (primarily microplastics, bottles, and styrofoam used by local fishermen). The visit was organized by ACT's International Programs and Student Services Office in cooperation with the Management Body of Kerkini Lake, and Oikoperiigitis Hotel, who expressed their gratitude for the students' efforts and ACT's attention to the area.

Pylaia beach cle<mark>aning</mark>





Working with gifted students is both challenging and extremely rewarding. For almost a decade, the Center for Talented Youth (CTY) Greece at Anatolia College has shown that meeting these challenges is possible and can produce results beyond our highest expectations, impacting the lives and futures of young people from all over Greece and Cyprus.

Eugenia and Ioanna Apostoli are two sisters from the island of Chios who both have attended the CTY Greece Program on scholarship. They enjoyed a unique enriching and transformative experience, which they describe in their own words.

Eugenia Apostoli, 16 years old

Eugenia is a 9th grade student at the 3rd High School of Chios. In 2019, after taking the CTY Greece exams in her hometown on the island, she qualified and attended the summer program on scholarship. Her first summer as a CTY-er coincided with the pandemic in 2020, so Eugenia participated in the **Bioengineering: A Glance at the fu-ture of Medicine** online course, which despite the distance-learning format, hooked her interest completely. The following summer of 2021, she attend the in person **Game Theory course**. In July, 2022, she continued with **Foundations of Psychology**, a subject she experienced in-person and described as genuinely captivating.

"I was impressed with Anatolia College's facilities and infrastructure. The knowledge I gained, the learning approaches and the professors were excellent.

Through the program I made good friends from Crete, Volos, and Cyprus and kept in touch with them and our instructors. CTY may end in the summer, but it gives you stimuli to search and seek ongoing knowledge.

My CTY Greece experience matured me. I gained self-awareness and knowledge that are incredibly useful for my academic life as well as life in general. In the CTY class I was exposed to knowledge and learning experiences that students do not usually come across at the High School, but at the University level. For example, we learned how to use microscopes and the scalpel to do dissections and also how to do surgical stitches.

I want to continue being part of the program and become a residential assistant and an instructor someday. I plan to study Neurosurgery. I will take the Panhellenic exams, and hopefully continue my studies abroad, using my CTY Greece experience as my guide".



Ioanna & Evgenia Apostoli

Ioanna Apostoli, 15 years old

Ioanna Apostoli was accepted into the program for the first time in 2020 as a 7th grade student and attended the **Medical Statistics** course online. In the same year, she was also able to come to Thessaloniki for the **CSI@CTY course (Criminology)**, and the summer of 2022 she participated in the **Fiction, Poetry & Language. A Writer's Perspective** course.

Speaking about her experience she said:

"I gained excellent knowledge and very good friends. CTY Greece also helped me a lot in my typical school classes; my English improved immensely, allowing me to sit for the English certificate exams. With CTY Greece I had the opportunity to explore what suits and interests me. Poetry is closer to the fields I am considering studying. During the "Fiction, Poetry & Language" course we did text analysis, and English philology, which I wasn't familiar with till then. The course encouraged me to write creatively, understand literature, practice reading with the eye of a writer, and create my own works and poems.

Also, I needed to socialize and meet students who share my interests, concerns and curiosity. As a result, I made many good friends from all across Greece.

I plan to pursue my studies in Greece and then continue abroad. CTY Greece provides students with the right environment and encouragement to pursue high goals and succeed".

The Center for Talented Youth (CTY) Greece - began operations in 2013 with a founding donation from the Stavros Niarchos Foundation. CTY Greece is a European Council of High Ability (ECHA) member. The Center for Talented Youth at Johns Hopkins University is its program adviser. Grand donors to CTY Greece include Eurobank, Lidl Greece, and John S. Latsis Beneficiary Foundation. Donors include Netcompany Intrasoft, Star Bulk Carriers Corp., Deloitte, and Lidl Cyprus. The air carrier sponsor is Aegean Airlines.





Since 2014

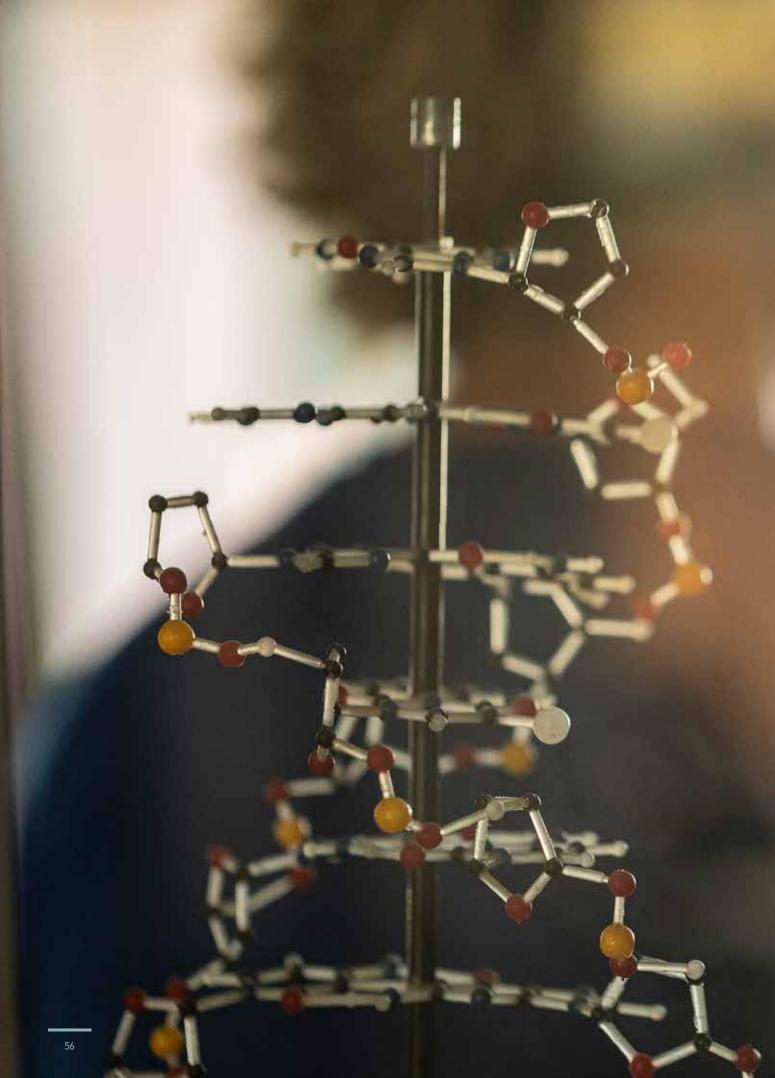
T II 6,000 students have attended the CTY Greece program



1,618 scholarships offered for the summer programs (53%)



teachers were trained during CTY Greece's free workshops



financial report

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message from the vice president for finance & human resources / cfo

Dear Members of the Anatolia Community,

It is my great pleasure to present to you the financial report of Anatolia College for the fiscal year ended June 30th, 2022. As the Chief Financial Officer of Anatolia College, I can proudly state that our operations have successfully overcome the global pandemic's effects, adapted swiftly to cultural transformation, and these financials present a positive operating result, further improved when compared with the prior year.

However, new challenges arose during the year, following global geopolitical events such as high inflation pressures, supply chain issues, and financial market instability. Therefore, FY 2022 has been a challenging time for many businesses and organizations, and Anatolia College is no exception. Despite all difficulties, we have been able to maintain our financial stability and achieve several milestones in our strategic plan.

In the fiscal year ended December 31st, 2022, our tuition revenue and ancillary fees increased by 31% compared to the previous year, primarily due to growth in our student enrollment. The fundraising program remained strong, following a very successful comprehensive campaign period that provided resources to support our long-term major strategic educational goals. However, quality education is a continuous investment with a growing need for additional resources.

We have also been successful in managing our expenses, outperforming the increase in enrollment revenues by limiting the additional operating costs to serve the additional enrollment to 21%, resulting in an operating surplus of USD 1.2 million. However, this year, the financial market turbulence resulted in a negative valuation of investments; In the long-term analysis, Anatolia's investment returns have outperformed the market. As a non-profit educational institution, our focus has always been on providing high-quality education to our students. To this end, we have continued to invest significantly in our infrastructure, faculty, and academic programs to ensure that we maintain our position as a leading institution of learning in Greece.

We are also committed to being transparent and accountable to our stakeholders. Our financial report has been prepared in accordance with the US Accounting and Financial Reporting Standards, and we have been audited by an independent auditor to ensure its accuracy.

In conclusion, I would like to thank our Board members, faculty, staff, students, and all our stakeholders for their continued support of Anatolia College. We look forward to another successful year ahead.

Sincerelv.

Pavlos Floros Vice President for Finance & Human Resources / CFO

Anatolia College Financial Highlights*

Fiscal Years ended June 30 (\$ in thousands)

	2022	2021	2020
FINANCIAL			
Summary of Financial Position	\$	\$	\$
Assets	99,112	108,501	89,749
Liabilities	15,510	17,300	14,075
Total Net Assets	83,602	91,201	75,674
Principal sources of revenues		\$	\$
Student Tuition and Fees	23,688	20,227	20,879
Ancillary Activities	7,699	3,616	4,931
Contributions	1,364	2,669	8,960
Government grants	. 82	153	. 27
Net realized and unrealized gains (losses) on	(4,202)	11,836	1,094
investments		,	
Endowment Highlights		\$	\$
Market Value	39,964	49,910	39,507
Spending from Endowment	1,429	1,565	1,536
	,	,	
Principal purposes of expenditures		\$	\$
Instruction	16,198	14,662	14,923
General Administration	5,534	5,731	5,522
Ancillary Activities	6,981	3,316	4,961
General Institutional	1,979	1,572	1,459
	,	7-	,
Net Assets		\$	\$
Without donor restrictions	29,353	29,043	25,376
With donor restrictions	54,249	62,158	50,298
Total Net Assets	83,602	91,201	75,674
Summary of statement activity			
Student & other income	31,517	24,295	26,152
Fundraising revenue	1,364	2,669	8,960
Operating revenue	32,881	26,964	35,112
Operating expense	31,683	26,161	27,737
Operating activities result	1,198	803	7,375
Investment activities	(5,058)	13,280	1,209
Change in Net Assets	(3,860)	14,083	8,584
Foreign currency translation adjustment	(3,739)	1,444	(113)
Total change in Net Assets	(7,599)	15,527	8,471
-	,	-	

FINANCIAL OVERVIEW

Anatolia's and Pinewood's net assets in a consolidated level have decreased by 8% from 91.2m in 2021 to 83.6m in 2022. Mainly affected by the negative result of our investments portfolio driven by the unstable financial markets performance, and also the unfavorable parity between USD / EUR. On the positive site Anatolia's operating result has been improved by 50% from 0.8m in 2021 to 1.2m in 2022.





ENROLLMENT



TOTAL NET ASSETS

The College's financial position and activities are presented according to two classes of Net assets: with donor restriction and without donor restriction.

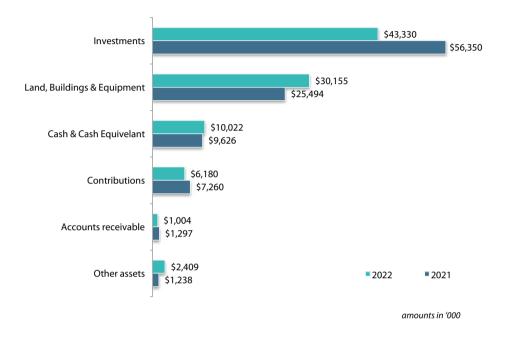
Net assets with donor restrictions are subject to donor stipulations that expire with the passage of time, can be fulfilled by actions pursuant to the stipulations, or which may be perpetual. In FY 2022 with donor restrictions assets total \$54.3m, and have decreased by 13% compared to FY 2021 primarily due to unrealized losses in College's investment valuation at years end.

Net assets without donor restriction, which total \$29m in FY 2022, are not subject to donor stipulations restricting their use, but may be designated for specific purposes by the College or may be limited by contractual agreements with outside parties.



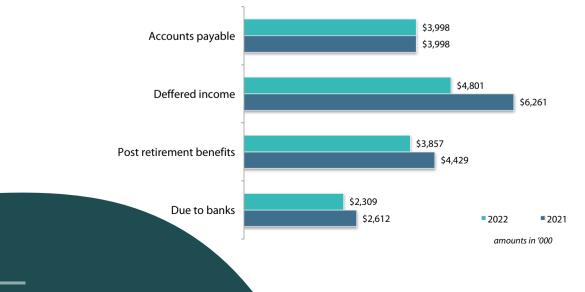
ASSETS

Investments portfolio, cash liquidity, and Anatolia's Property, Land and Equipment represent a strong asset position. Anatolia's capital investment plan uses further progressed during the years with the further completion of two of the major projects. The New Elementary building, as well as, the completion of 2nd phase of the West Hall, epitomizing the fruitful outcome of the Comprehensive campaign and financial performance of previous years.



LIABILITIES

Deferred income primarily represents students' deposits for the next academic year, and mainly reflects the timing of the collection of the advance payments for next years placement. The "due to banks" balance represents lines of credit used for Anatolia's operations and capital investment plan.



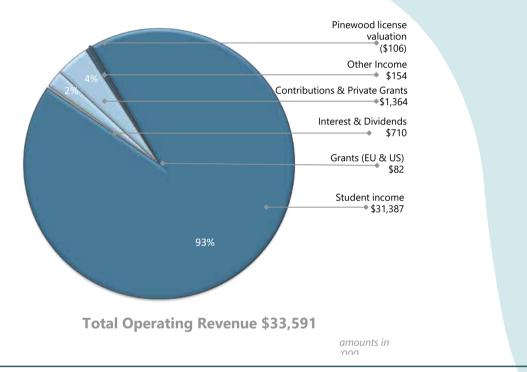
OPERATING & FUNDRAISING REVENUE

Student income is the main source of income in support of campus educational operations, as it represents 93% of total operating revenue.

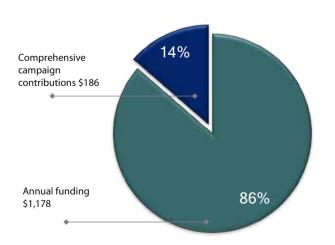
Contributions revenues remained strong reaching the level of \$1.4m mainly representing our annual fund initiative, following a strong comprehensive campaign in prior years.

Total operating revenue increased by 22% during FY 2022 from \$26.9m to \$33.5m, primarily reflecting the COVID-19 effect in non-domestic enrollment in prior year.

CONSOLIDATED FISCAL 2022 OPERATING & FUNDRAISING REVENUE

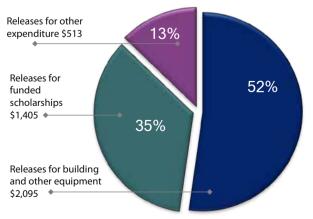


CONSOLIDATED FISCAL 2022 FUNDRAISING REVENUE



Fundraising revenue \$1,364

Fundraising expenditures / releases \$4,013



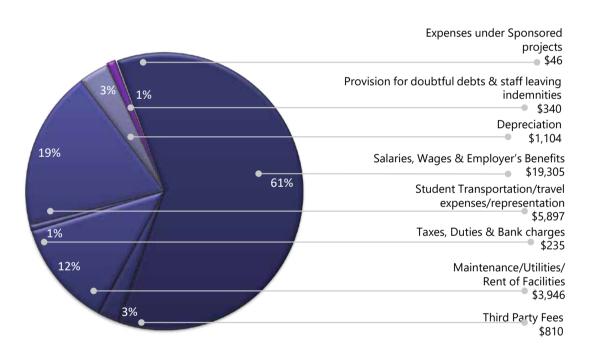
amounts in '000

OPERATING EXPENSES

Operating expenses amounted to \$31.7m in FY 2022 compared to \$26.2m in FY2021, representing a 21% increase for the year, mirroring the positive enrollment adjustment in the post Covid period.

Salaries, wages & Employer's benefits expenses are the driving component of operating expenses, representing 61% of the total, while General expenses costs represents 19%. Maintenance costs, energy costs, other housing costs represent 12% of the total.

CONSOLIDATED FISCAL 2022 OPERATING EXPENSES



Total Operating Expenses \$31,683

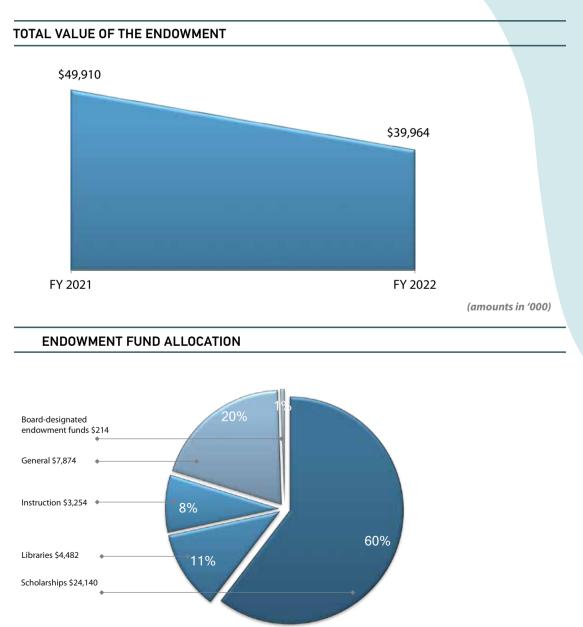
amounts in ′000

ENDOWMENT & INVESTMENTS RETURN

The College's endowment consists of approximately 90 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments.

Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

In FY 2022 Anatolia's endowment provided cash liquidity for the construction project of \$4.8m and \$1.4m for the support of Anatolia's programs. The market value decreased from \$49.910 thousands on June 30, 2021 to \$39.964 thousand on June 30, 2022 approximately \$10m less than the year before. This decrease mainly reflects the use of funds for the construction projects in an internal credit facility arrangement.



Total Value of the Endowment \$39,964

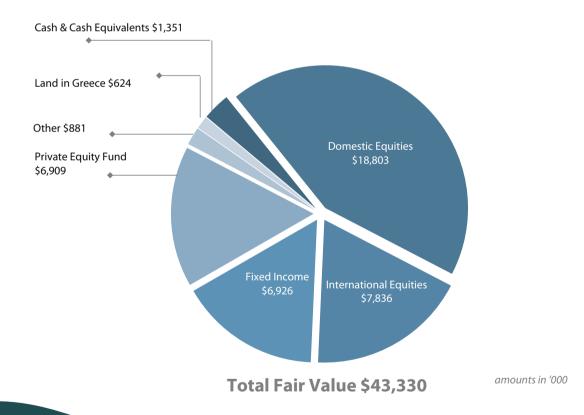
(amounts in '000)

ENDOWMENT & INVESTMENTS

Under the College's current spending plan, 4.5% of the average fair value of qualifying investments over the prior 12 quarters was appropriated by the Board for expenditure in fiscal years 2022 and 2021. For the years ended June 30, 2022 and 2021, this amounted to \$1,813 and \$1,763, respectively. The actual amount spent for restricted purposes was \$1,429 and \$1,565. Amounts appropriated that are not spent, due primarily to unmet restrictions, are returned to the appropriate endowment fund.

The overall investments portfolio as of June 30, 2022 is analyzed based on the investment type classification.

FAIR VALUE OF INVESTMENTS AS OF JUNE 30, 2022





donors

Special Recognition

We are truly grateful for their extraordinary financial support Anatolia College Alumni Association of Thessaloniki Lidl Hellas

The Charles Tracy Society (\$ 50.000 or more)

Kakaes Apostolos & Barbara Levy Steven & Teresa Papageorgiou Foundation

The George White Society

(\$ 25.000 - \$ 49.999) Abadzi Helen '69 Arhodidis Dimosthenis '87 & Papacharalambous Maria Ekaterini Bissell George Demoulas Madeline Irene Grogan Bissell Kenyon & Grogan Christopher Jeffrey John S. Latsis Public Benefit Foundation Lidl Cyprus Nicholas Demos Foundation Nicholas Nestor & Anne Papageorgiou Markos & Alexandra Pappajohn John & Mary Scrivanos Constantine & Matoula Trethewey Peggy & Peter

The Ernst & Alice Riggs Society

(\$10.000 - \$24.999) Anonymous Anonymous Antoniadis George & Chigas Diana Apostolidis Alexandros Aridaides Steve '68 Association of Friends of Anatolia College **Bodossaki Foundation** Chatzidimitriou Maria '88, Bioanalysis Diagnostic Laboratories Kafatos Vasilios '86, Deloitte Business Solutions & **Deloitte Greece Foundation** Efthymiadis Vassos '90, Redestos SA Elfner Albert "Chip", III **ELVIAL SA** Eurobank Ergasias SA Evangelidis Leonidas '53 Gallopoulos Gregory Germanacos Anne Ghikas George Estate Hatzopoulos A. SA Johnson & Johnson Family of Companies Kouimtzi Vassi '88 & Kouimtzis Athanasios. K.Kouimtzis SA Logothetis Anestis '52 **Males Panagiotis** Panagiotopoulos Nikolaos '86 Panou Michael & Soultari Alexia Papazian George '53



Petronikolos Nikos, Arcobaleno SA Sekas Mark '54 Star Bulk Carriers Corp. The Hellenic Initiative Tsernou Glykeria '89 Varvakis Sofia & Khurshid Kaan Weil David & Sally

The Carl & Ruth Compton Society (\$ 5.000 - \$ 9.999)

Anatolia College Alumni Association of Athens Anonymous Bakatselos Nikolaos Bitter Carol Constantinidis Constantinos '81 & Dimitra '85 **Cosmatos Shipping Services SA** Eduact Florentin Jack '66 Hagouel Leon '99 KONVA A.E.B.E. Michailidou Pinelopi Millicent C. Starr Charitable Trust Moreno Evelyn & Ruben Olnev Austin & Jane Plakantonaki Charis '97 Samaras Dimitrios '94, Samaras & Associates Ltd Taka Irina '95 & Kalogiratos Gerasimos The Minneapolis Foundation, Lindsay Helen '64 & Daniel **TOYOTA Material Handling** Vassiliou Argyris Vlachos Panagiotis & Chatzikefala Maria

The Charlotte Willard Society (\$ 2,500 - \$ 4,999)

Behrakis Maria Breckinridge Capital Advisors, Inc. Chatzikosmas Aris & Ada, Chatzikosmas & Co. SA Deda Maria '94, Deda & Architects Gofas Jewelry Kalfas Savvas ACT '85 Karkali Christina, Platon Iatriki SA Koulinas Konstantinos Margaropoulos Nikolaos '82 Optimus Energy AE Papadopoulou Vassilia Parents Association 1st Gymnasium Tsiotskas Grigoris, Oryzomiloi Axiou SA United Church of Christ-Wider Church Ministries

The Cyrus Hamlin Society

(\$ 1.000 - \$ 2.499) Alectris Hellas IKE Allen Peter & Heuck Susan Andreadis Andreas '70, SANI AE Anonymous Baltayian Sarkis Bernitsas Panagiotis DeNormandie Robert & Eliana Dimokas Kosmas, Dimokas K.N. SA Doufos Ioannis '85 & Doufos Alexandros '89, Logismos Information Systems SA Druckfarben Hellas Efthimiadis Nikolaos



Elfner Nicholas & Raina Georgiadis Stathis '75 Georgiou Aris '81, OM Studio Design Halkia Stamatia '87 Hardouvelis Gikas '74 & Susan Hemenway John Ioannidis Anastasios & Christina Kaskavelis Christos '86 Konstantinou Dimitris '61 Lagos James Lakidis loakim '96, Lakidis SA Magoutes Vinevard McGrew William Melathron Food Services Nikolou Paraskevi Pampori Athanasia '60 Papagiota Tsiolia Efi Parents Association Elementary School Raptopoulos Vassilios '61 Saranti Loukia Simoglou Alexandros '02 Syropoulos Constantinos '75 **Tanielian Minas '70 TECS** Capital Thymiou Chrysoula Uek Robert & Mary Whitmire James Yessios Christos '57

Thessaloniki Society

(\$ 500 - \$ 999) 3D Spot Adam Vasileios Agaliotis Ioannis, Dionysios & Olympia Angelidou Stamatia '86 Boutaris Ioannis '60 & Boutaris Stelios '83, Boutaris I. & Son Winery SA **Bozinis Athanasios** Danou Nancy Hellenic Bank Association Hexabit Internet Services Iliadeli Anastasia '04 International Women's Organizations of Greece (IWOG) Kalathas Alexandros Kalfopoulos Thanos Kaltsidis Maximos '95 Kambouroglou Konstantinos '91 Konstantinidou Maria Kostakopoulou Laoura Ktima Biblia Chora Winery Ktima Dyo Ipsi Lefkopoulou Sophia Makridis Petros '67 Nenopoulou Chrysi Odoni Amedeo '61

Panidis Dimitrios Papadopoulos Dimitrios Parents Association 1st Lykeion & IB Saravelos Georgios '02 Simoudis Kathleen Stefanakaki Filianna & Dimitra Syrgkanis Panagiotis '17 Theodore Carol Tzimourtos Nikolaos, Kronos Sun Energy SA Vouros Paul '57 & Irene Wiersteiner Samuel & Kyriaki Adamidou - Wiersteiner '60

Beacon Hill Society

(\$ 250 - \$ 499) Andritsos Dimitris Photography Apostolides Petros '54 Aridgides Athanasios '70 Avgoustiniatos Efstathios '83 **Chresanthakes** Peter Christianopoulos Michael Cios Kostas Doulgeri Maria ACT '02 Fotiadou Peterson Vicki '792 Franco Giuseppe Hatsopoulos Daphne latrides John '50 **IB Faculty Anatolia College** Jones Demetra '56 Katsos Diogenis '95 Kehayia Evanthia '76 Kolovos George Macedonian Thrace Brewery SA, Vergina Marovitz Eleonora '56 Mavrikou Adamou Tina Nikas Nicholas '62 PepsiCo Foundation Petropoulos Ioannis '99 Rammos Charalambos '02 Siempis Thomas '07 Sklavenitis SA Hellenic Hypermarkets **Stephanides Chris** Taylor Elias '59 Teachers Association B' Gymnasium Tsampazi Dimitra, "Gnothi Safton"

Merzifon Society

(\$ 100 - \$ 249) Alexiou Eleni Amazon Smile ANAX Insurance Brokers SA Antoniou Leda '82 Apostolidou Agni Arvanitis Kyriakos Aslanoglou Miltiadis '87 Assael Ioannis Alexandros '08 Atlasis Christos **Axarlis Stylianos** Berbatis Constantine Billis Angelos '47 & Fani '65 **Binias Nikolaos** Bitsiadis Athinodoros '91 Bochtsatsioglou Paitaridou Terpsithea '68 **Boudouridis Thomas** Chalvatzis Leonidas Chatzikyriakou Alexandra '90 Chatzimavroudi Eleni Chepkenlieva Elena Christodoulides John '72 Constantinou Dimitrios '61 Dara Alexandra '85 Daskopoulou Anna '90 Delialis Konstantinos '91 Dimitrainas Georgios Dirmikis Demosthenes Doudou Smaragdi '84 Dukakis Michael Elekidis Georgios '99 Exidaveloni Elisavet ACT '17 Fakas Konstantinos '88 Falaris Evangelos '69 Filaretos Theodore Floros Pavlos Gaki Politimi '82 Georgiadis Ioannis '08 Georgiadou Christina '10 Georgiadou Mata '17 Georgiou Christos Giakoumakis Georgios ACT '99 Giampapa Robin **Gkougkouskidis Stavros** Gleoudi Niki '86 Goodof Paul Google Uk Goulis Evangelos Grigoriadou Foteini '84 Harisiadou Irene '85 Hatzopoulou Elina '89 Hondropoulou Eleni Iliadis Apostolos '64 Johnson Amalia '58 Kalambokis Ilias Kapelonis Konstantinos '81 Karaharisi Maria Karamichalis Menelaos '87 Karamouzis Stamos Karastergiou Eleni Karkabounas Vasileios Karnapatis Vasileios '93 Karra Despoina '67 Kassidou Eleni

Katsari Eleni Kerameos Anna '89 Koliakou Iro '00 Kolovou Ioulia '83 Konstantinidis Charalambos '97 Kosmides Stefano '03 Kosmidou Aikaterini '07 Kosmidou Xeni Kournavos Georgios Koutsogeorgiou Zenia '05 Kouzi Maria '98 Kvparissopoulou Maria Labridis Andreas '03 Lysaridou Zoe '96 Makiou Irini Makropoulou Irene '00 Manitakis Evangelos '91 Mastrogianni Anastasia Mavridou Eleni Mertzou Evdokia '84 Mette David Mihailidis Nouaros Michael '84 Miralis Athanasios Mitrouli Kleopatra Moschovakos Agis '92 Moutsoudis Andreas Mpirkas Giorgos Narliotis Stratis '81 Nasi Edlira '06 Nikoltsou Elsa Oxyzolou Alexandros '79 Papadamou Dimitrios Papadimitriou Konstantina Papadopoulos Panaviotis '81 Papadopoulou Elena MBA '05 Papaioannou Angelos '69 Papaioannou Konstantinos '87 & Papaioannou Sotirios '88 Papas Athena Petrou Argyris Pirovetsi Antigoni '87 Platidou Maria '89 Plyka Dorothea '97 Poulopoulos Georgios Reptsi Eleni Risva Michael **Roumpidis Christos** Rousidou Athina Ioanna '97 Sgouridou Dora Sideridou Irene '87 Sideris Alexandros Sidira Mariana Sikovari Evaggelia Sinanis Giorgos, SUI Generis Lab IKE Solomonidou Iakovidou Elissavet Spathis Antolios

Spyropoulou Maria '87 & Spyropoulou Tasa '79 Stagakis Georgios '93 Stivarou Fitikidou Elli Sykas Vasileios Triferi Sandy, Como Monoprosopi IKE Trihilis Iraklis '75 Tsapatsari Maria Tselegkaridou Despoina '03 Tsernos Ioannis '81 Tsigeridou Lenia '97 Tsimenoglou Aristotelis Tsimpouka Aikaterini Tsirou Elena Tsitsikli Ioanna Tsitsiklis John '76 Tsolakidou Konstantina Tsormpa Anna Tsoukalas Asterios '87 Tzika Soultana Vacalopoulos Ioannis Vahe Tachiian Vasilikos Vasileios '76 Vezeridou Aikaterini '82 Vezeridou Aliki Veziroglou Antonios '94, Veziroglou A. & SIA EE Zervas Georgios '95 Ziambras Ioannis '84 Ziouta Aikaterini

1886 Society

(\$1 - \$99) Adjemian Harry '66 Aggelakakis Konstantinos Aggelaki Anastasia Aggelis Alexandros Aarodimos Emmanuel ACT '97 Aikaterinari Leda Aikaterinaris Nikos Akoglani Vasiliki Akrivopoulou Maria '94 Alexandri Kyriaki Alexiadis Alexandros Alexidou Anastasia Alexopoulou Katerina Allamanis Georgios '91 Alpikos Syllogos Voreiou Ellados ALPIS Alvanou Despoina **Amoiridis Filippos** Amoiridis Konstantinos Anagnostopoulos Aggelos Anagnostopoulos Christos Anagnostopoulos Konstantinos '79 Anastasiadou Evdoxia Andreadou Myrto '92 Andreadou Olga '79 Andreou Elisavet Andrikaki Artemis Efstratia

Androulaki Maria Anestidou Maria Angel Sofia '10 Angelidis Nikolaos '86 Anonymous Anonymous Antonakou Eleni Antoniadis Anastasios Antoniadis Konstantinos Antoniadis Nikolaos Antoniadou Agapi Antzel Alvertos '71 Apostolidis Emmanuel '90 Apostolidis Konstantinos Apostolidou Asimina '87 Apostolidou Despoina Apostolidou Katerina Arabatzis Hourmouzios Arakelian Nina Arampatzis Nasos Arapi Freideriki Arapis Konsantinos **Argyriadis Pantelis** Argyropoulos Vlachopoulos Michael '99 Aristeidaki Afroditi Arnaoutoglou Athanasios Aronis Plastiras Alexandros Arvaniti Aikaterini '79 Arvaniti Virginia '04 Arvanitidou Gina Asderi Styliani Askaroglou Elisavet '81 Aslamatzis Nikitas Aslanidi Lvdia Astaras Alexandros '91 Athanasiadou Nikoleta Avgeri Vasiliki Avgerinou Lydia Paraskevi Avgoustinaki Zoi Bacharidou Glykeria Bakali Magdalini '07 Bakalmpasis Ioannis Bakirtzi Eleonora Bakopoulos Nikolaos **Balitas Thoefanis** Bampas Giorgos **Bantis Athinodoros** Bartzokas lasonas Basmadjian Kegam Mardik '03 Baxevani Styliani Begas Athanasios '92 **Begas** loannis Begka Evaggelia Bektasiadou Varvara '91 Belevesli Evaggelia Bellou Labrini Konstantina **Benevity Fund**

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Chinka Stavrina Chliara Maria Chlioura Anna Chortarea Athina Chotsika Taner Chrisogonou Chariklia Christidis Panagiotis '87 Christidou Chrvsoula Christodoulidis Thomas Christodoulidou Anastasia Christodoulou Angeliki '88 Christoforidou Anna Christoforidou Danai Maria Christou Alexandros Christou Maria **Chrysafis Giorgos** Chytiroglou Nikolaos Cornes Fiona Coules Eva Frances '96 Coules Georgia Elissavet '03 Coules Rodney Damaskou Vasiliki Dantaka Evdokia Nefeli Dantinoulis Diamantis **Daoudakis Stylianos** Daoultzoglou Aikaterini Dapis Alexandros Dariva Nikoleta Daroudi Paraskevi '08 Deli Hassan Deligiannidis Panagiotis Delivogiatzi Antzel Anna '79 Delivogiatzi Pangratia '75 Demidersli Mainta **Derluyn** Peter **Dermetzoglou** Themis Despotidou Anna Diakakis Manos Diamantopoulos Konstantinos **Dikos Drakos Georgios Dimaratos Alexandros '05 Dimarchopoulos Dimitrios Dimistos Konstantinos** Dimitrainas Konstantinos Dimitrakopoulos Alexandros '96 **Dimitrakopoulos Christos '89 Dimitrakopoulos Georgios** Dimitrakopoulou Alexandra '21 Dimitriadou Evdoxia **Dimtsa Artemis Dimtsas Alexandros** Diolatzis Kosmas Dodoura Aikaterini '87 Douca Eleni Douka Ekaterini Doukaki Maria '79 Doukas Georgios '92

Doukas Konstantinos **Doukas Maximos Argyrios** Douma Eleana '03 Doumas Charilaos Drakaki Alexandra Drosos Konstantinos '03 Efraimidou Melpomeni '91 Efthimiadis Nikos Eggonopoulou Karalia Sophia '53 Eleftherakoudi Christina Emmanouilidou Anna Evaggelidis Georgios Fakas Platon Filindri Anna Filippidis Emmanouel Venizelos Floros Spyros Florou Daphne Fougala Metaxa Olga Fouris Orestis Fragkidis Giannis Fragopoulos Dimosthenis '81 Fragopoulou Efthimia Fragopoulou Elpida Fragouli Andromachi '91 Frangoulis Filippos '93 Galanis Leonidas Galanopoulou Maria Gamou Maria '09 Ganta Sofia Gartsioni Spyridoula Garyfallas Nassos **Garyfallas Sotirios** Gatenio Olina Sol Gatziana Theodora Gatzianas Marios Apostolos '95 Gavalias Leonidas Gavriilidou Eirini Gegkiou Sofia Gekousidou Sotiria **Gendjos Anastasios** Georganopoulos Evripidis '79 Georgantzi Athina Eleni '02 Georgantzi Magia Georgantzi Pelagia Georgantzis Anastasios '99 Georgantzis Iosif Georgiadis Dimitrios '57 Georgiadis Konstantinos '91 Georgiadis Vasilis Georgiadou Anastasia Georgiadou Eleni '89 Georgiadou Foteini '79 Georgiadou Olympia '11 Georgiadou Panagiota Georgiadou Samara Orea '72 Georgiadou Valentina Georgokarakos Pavlos

Gerani Eleni Gerasimou Iro '01 Georgantzi Fivi Giannakopoulou Ekaterini **Giannelos Kostis** Giannopoulos Avraam '79 Giofka Dimitra Giotopoulou Victoria Girasi Afroditi '89 Gkali Stella Gkareli Olga Gkinali Anna **Gkisakis Konstantis** Gkomoli Antonia Gkougkleri Vasiloglou Foteini Gkouvoudi Eleni Gkouvoudi Georgia **Gkouvoudis Athanasios Gogas Georgios** Golfinopoulou Vasiliki '97 Goula Konstantina **Goulios Vasilis** Gounopoulou Ermioni Gouva Loukia '76 **Gouvalas Dimitrios** Grammenou Marilena Gratale Joseph Gravanis Christos '03 Grigoriadis Savvas Grigoriadou Silia Grigoroudis Asterios Grohleva Tsakali Pavlina **Gryllou Vicky** Hadjiyannakis Konstantinos '60 Hadjiyannakis Lykourgos Harrison Andrew Hassidis Gilda ACT '05 Hatzidimitriou Efi '84 Hatziemmanouil Dimitrios Hatzikonstantinou Georgios '97 Hatzipapidis Vasileios '78 Hatziprodromou Santy '92 Hovhannisvan Iren lakovidis Andronikos IB1 & IB2 Anatolia College Ignatiadis Konstantinos Ignatiadis Nikiforos Igoumenidi Anna Igoumenidi Maria Iliadis Michael '66 Iliadou Eleonora '95 Ioakeimidou Christina Ioakeimidou Maria Ioannidis Iasonas Ioannidis Miltiadis Ioannidou Anna

Ioannidou Maria '78 Ioannidou Stvliani Ioannou Chrysovalantis Ioannou Ino Ioannou Paris lordanidis Konstantininos Iordanidis Manolis Iordanidis Tassos Jones Tamara Misel Kadi Styliani '76 Kagos Dimitrios '78 Kaiklis Savvas '09 Kakomytas Anastasios Kakouris Konstantinos '03 Kalakos Panagiotis Kalantaridis Apostolos Kallergis Stergios Kallimani Dimitra Kalogirou Manos Kalomirou Magdalini '97 Kalomoiros Nikolaos '64 Kalpaki Maria Kalyvas Asterios '04 Kanakidis Dimosthenis '79 Kanlis Antonios Kapachtsis Konstantinos Kapetas Michael '00 Kappa Athanasia Kaprinis Kosmas '01 Karachous Ravza Karadimitriou Agni Karagouni Maria Karakatsani Varvara Karamanlis Thomas Karamanou Anthi '94 Karanikola Sotiria Karapanagiotis Lazaros Karavasili Vivian Karavasiliou Anastasia Karavioti Athina '17 Karaviotis Apostolos '19 Karaviotis Michalis Karida Eleni '87 Karipidou Evita Karkabouna Dimitra Karyda Mary Karydas Evripidis '89 Karyofylli Iliana Karyofylli Ioanna Karypidou Nagia Karypidou Petroula **Kassis Panagiotis** Katafigiotis Anastasios Katafygiotou Eleni '21 Kateroglou Stefanos '03 Katikaridou Evgenia '86

Katranitsas Stefanos Katsarika Lena ACT '05 Katsarka Karolina Katsarkas Tasos ACT '92 Katsaros Nikolaos '05 Katsavounidou Maria '87 Kavoukidis Athanasios Kazantzidis Giorgos Kazantzidou Eleni Kazantzoglou Victoria '90 Kechagia Eleni '73 Kefalidou Anastasia Kelesidou Charitopoulou Maroula **Kesisis Georaios** Kesisoglou Katerina Ketikidou Salomi '06 **Kinalis Nikolaos Kirkousis Athanasios** Kiskira Konstantina '58 Kleidarias Thanos Kokkalis Athanasios '84 Kokkalis Charalampos '18 Kokkas Georgios '84 Kokkinos Stylianos Kolesioti Christina Koletta Maria Stefania Kolettas Alexandros Kolettas Athanasios Kompouri Efthymia Konstantara Eleni '81 Konstantinides Margaritis '06 Konstantinidis Konstantinos '96 Konstantinidis Mihail Konstantinidis Prodromos '03 Konstantinidis Savvas Konstantinidou Effie Konstantinidou Nikoleta Konstantinidou Thaleia Konstantinou Efthalia Konstantinou Elisavet '88 **Konstas Grigorios** Kontopoulou Despina '87 Kontoulis Michalis Kormakopoulou Evdokia Korokythakis Alexandros Korreas Nikolaos Kosmatopoulos Vasileios Kosmidis Petros Kosmidis Stylianos Kosmidou Aikaterini '67 Kostoglidou Georgia Kostopoulos Stefanos '73 Kostopoulou Anastasia Kostopoulou Erato '80 Kota Eleni Kotanidou Natasa

Kotsaridis Pavlos Kotsaridou Sofia Kotsopoulos Panagiotis '22 Kotziagkiaouridou Argyro Koufaki Lambrini Kougioumtzian Ankine '85 Kougioumtzoglou Athina Kougioumtzoglou Claire '87 Kougioumtzoglou Nano, Glow Kouidou Sophia '68 Kouidou Vasiliki Koukourikis Michalis Koukourikos Vasileios Kounio Hella '79 Kountoura Vicky Kourkoumeli Alexandra '20 Kourkoumelis Ioannis Koutsopoulos Aristeidis Kouziaki Alexandra **Krystalakos Antonios** Krystalakou Chrisi Krystalakou Irene '93 Kyprianou Eleni Kyratzi Anastasia Kyratziakos Christos Kyriafini Christina Kyriafini Magdalini '97 Kyriafinis Georgios '94 Kyriafinis Ioannis Kyriaki Danai Kyriakidi Bros Editions SA Kyriakidou Maria Kyriakou Konstantinos Kyriazakou Eleni Kyritsi Artemis Kyritsis Andreas Kzounia Stefania Laliotis Stavros Lambrou Anastasia Lampanari Athanasia Lamprinos Nikolaos '79 Lamprinou Andiani Lapsanas Dimitrios Stylianos Lazaridou Paylina '63 Lazoudi Eleni Lazoulas Vasilis Leani Loukia '79 Lefa Nafsika '03 Lianas Athanasios Liani Mpegka Tatiana Lianou Dionysia Liatsis Aristotelis '20 Liatsis Dimitrios '80 Liatsis George '17 Lionta Athina '97 Loizou Andreas

Loridas Arthur Loukidis Vasilios ACT '12 Lykofrydi Evangelia Madaraki Konstantina Makios Stratos Makri Agathi Makri Areti ACT '01 Makri Christina Makri Elisavet Makri Vasiliki Makris Pileas Makris Stavros Malkotsi Christina Maria Maltezos Panagiotis '88 Mamidakis Konstantinos Manganari Asimina Manganari Thomai Maniadis Metaxas Georgios '13 Maniati Irini Zefi '20 Maniatis Dimitrios Manti Kiki Mantis Georgios Mantopoulos Nikolaos Maou Nikolas Maraggelis Theodoros Maragkeli Maria '19 Margari Olga Margariti Meropi '92 Margaritis Dimitrios '80 Markou Elisavet Markou Kalliopi Markoudi Lena Maronidis Giannis Maronidou Chrysanthi Mataytsi Asimina '91 Mavridis Giorgos ACT '18 Mavridis Nikolaos '91 Mavridou Anna Mavromati Christina Mavromatis Antonios Mavromatis Aris Mavromatis Lefteris Megalidou Sofia '53 Melidou Aliki Menexe Evangelia '90 Metaxas Charalampos Michaelidis Vasilis Michailidou Aikaterini '81 Michailidou Eliza Louiza Michailidou Ilektra Michailidou Irini Michalakakis Giorgos Michalitsianos Alexandros '02 Microsoft Rewards API Mikroulis Thomas '01 Miliara Anna Polyxeni '13

Miliara Emmanouela '16 Miliaras Emmanouil '20 Minopoulos Δημήτριος Minos Christodoulos '19 Mitras Nikolaos Mitrou Vasiliki Mitrousi Rea Mitsari Marianna Mittaris Dimitrios Mittas Leonidas Molyva Efthymia '03 Moraiti Katia Morali Elektra Morali Stella Moschoudis Aris Mouameletzi Eftychia '80 Mouchtari Gasdogka Eleni Mouchtaris Theodoros '79 Mourmouri Sofia '88 Mousiadou Alexandra Mousiadou Zoe '01 Mouzenidis Panagiotis Mouzenitidis Athanasios Mpasakis Petros '20 Mpatziaka Vasiliki Mykoniatis Nikos Mylona Eleni '87 Mylona Victoria **Mytilinaios Theologos** Nalbani Anna Nalmpanti Nancy Nasikas Nikolaos Nasikas Pileas Nianiou Evaggelia Nikoglou Alexandros Nikolaidou Olga '79 Nikoletos Apostolos Nikolopoulou Magia Noulika Persefoni '03 Nouska Elli Ntagkala Emine Nteli Senol Ntigkmpasani Maria Ariel Ntouti Dafne Oikonomou Ioannis '92 Okmen Papadopoulos Jeanette '752 **Onasis Spyros Orfanidis** Dimitrios Orfanidou Eirini Orfanidou Sofia **Ousantzopoulos Dimitrios** Palaiokrassa Veronica Palpana Thomai Palpana Vaya Panagiotidis Antonios Panagiotidou Alexandra

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